

MASTER OF BUSINESS ADMINISTRATION
Subject: Fundamentals of Management & Organizational
Behaviour

Subject Code: MGM801

Semester: First

February 2022

Theory (External): 70 Marks

Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number										

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SECTION –A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A Explain the meaning of management.
- B What is the difference between management and administration?
- C List the importance of OB.
- D Define personality.
- E Why motivation is important?
- F What is group formation?
- G What is centralization of power?
- H What is the difference between group and team?
- I What is learning?
- J What is the difference between leader and manager?

SECTION –B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

- 1 What are the important functions of management? Why planning is considered as important function of management? Explain the process of planning?
- 2 Explain the importance of management in the present day business world. Describe the major factors that have influenced the evolution of management thought



- 3 What are principles on which a sound and efficient organization structure can be developed? Also mention the steps in organisation process.
- 4 How does the Maslow's theory of motivation different from Herzberg's theory? Explain the importance and limitations of these theories.
- 5 Explain the process of decision making in group. How can group decisions be more effective?
- 6 Why controlling is important step in management? Explain the process of controlling.
- 7 Discuss the pros and cons of autocratic and free rein leadership styles.
- 8 Describe all learning theory in detail and also justify as a manager how you would use theory in managing the people and organization?

===END OF PAPER===